



**Senior Analog IP Design Engineer**  
WARSAW / POLAND

**At Cadence, we hire and develop leaders and innovators who want to make an impact on the world of technology.**

The successful candidate will take the responsibility for the development and customization of analog IP blocks and subsystems, construct them while providing high-quality consistently and reliably, in a customer driven environment. Other responsibilities will include the participation in spec definition and effort estimations, interface with the layout teams on and offsite, produce and present design review documentation according to the internal quality flows and as required to support customer requirements. Being an integral member of our team will give opportunity to work with industry leading semiconductor and system companies worldwide to help drive Cadence’s market leading System and Verification technologies.

The candidate should have:

- 5 years of experience in the job offered or a relevant suitable combination of education, training and experience
- Leading knowledge of the CMOS IC development process – from spec definition, design, post layout verification, manufacture, characterization and production test,
- Experience in at least two of the following areas: High Speed SerDes, ADC and DAC, PLL, LDO, BandGap, Power Management, MIPI and other Interface IPs
- Track record of delivering successful full-custom analog IP blocks in CMOS technology
- Relevant experience in 65nm design or in more advanced process nodes
- A strong understanding of design for mass production and for test
- Prior exposure to IP packaging, ESD, Signal Integrity, Power Integrity topics
- Hands-on experience with lab instrumentation & measurement (preferred)
- In depth knowledge of simulation and modelling tools such as Spectre/RF, ADS, Matlab and Simulink
- Knowledge of Analog IC Layout techniques, matching, signal integrity, parasitics, etc.
- Ability to work independently, being able to collaborate remotely with team members outside of Poland.
- Flexibility in working on multiple projects in parallel.

Are you looking for continued professional development? Do you want to create solutions that will influence the development of exciting new technology? If so, join our team!

**Apply to: [PracaPolska@cadence.com](mailto:PracaPolska@cadence.com)**

**Make your mark.**

Please provide the following information in your CV: „I hereby agree to the processing of personal data included in my application for the needs necessary to carry out the recruitment process by Cadence Design Systems in accordance with art. 6 par. 1 lit. a Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation).”I also consent to processing of my personal data for the purposes of any future recruitment processes.